

GAMMA

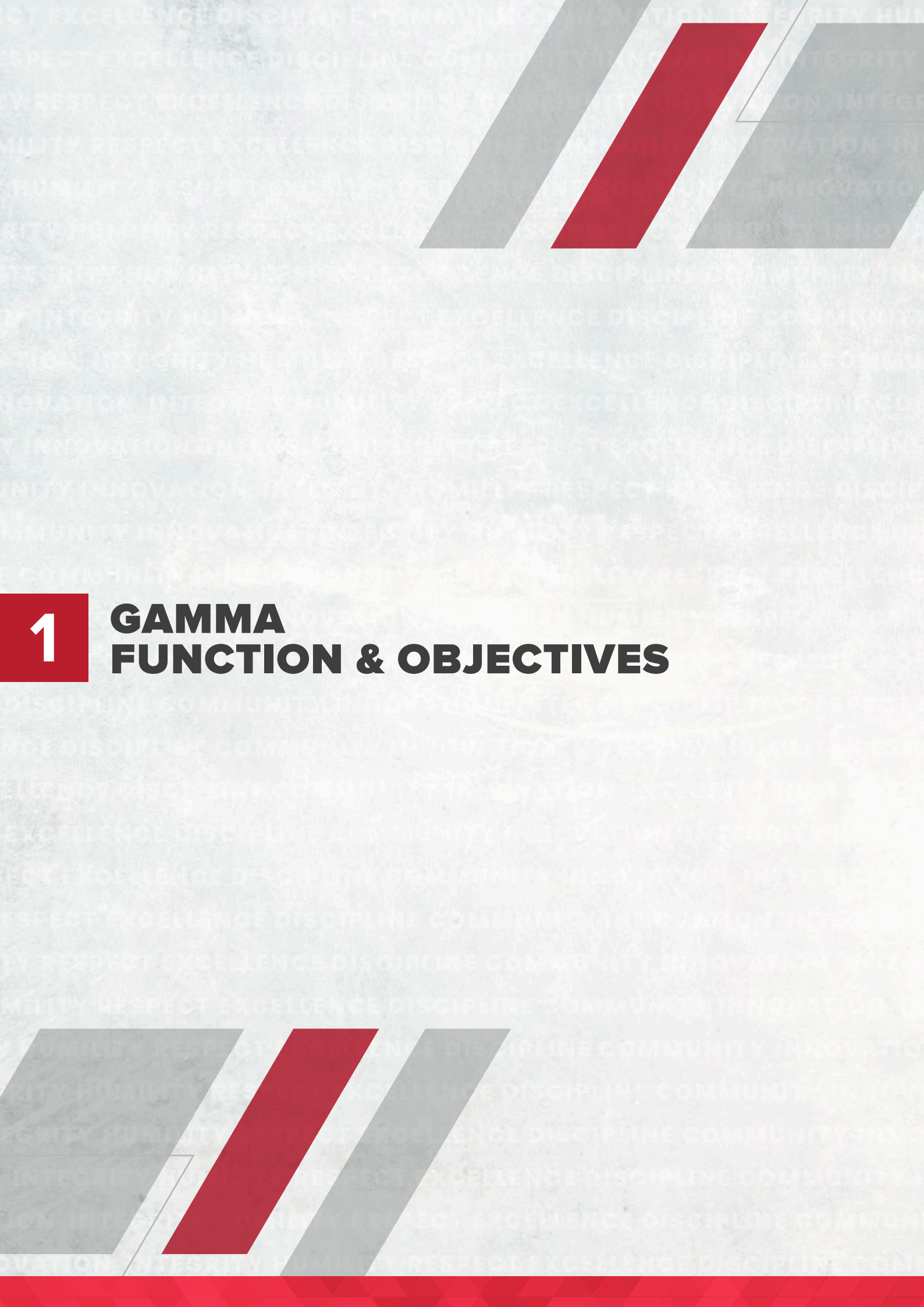
GLOBAL ASSOCIATION OF

MIXED MARTIAL ARTS

CONSTITUTION

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1

GAMMA FUNCTION & OBJECTIVES

ARTICLE 1

GAMMA FUNCTION AND OBJECTIVES

Mixed Martial Arts (hereafter **MMA**) helps develop the improvement of physical and mental attributes of the athletes practicing this sport. Competing in MMA requires a healthy lifestyle and regular training. Competing MMA athletes endeavour to score victory by means of technical skills and not to win the contest by bringing about injury to their opponent. MMA can be practiced as a competitive sport by male and female athletes divided into weight categories. Competition shall be limited to participation between males vs males, and females vs females.

A) Title

The title of the Federation shall be the “**Global Association of Mixed Martial Arts**” abbreviated as **GAMMA**.

B) Affiliation

1. GAMMA is a non-profit making international organisation comprising the National MMA Associations of all countries which have a national governing body controlling MMA and which, having agreed to abide by the Articles herein contained, have become affiliated members (“Members”).
2. If two or more associations within the country claim representative status, GAMMA will recognise the association that is recognised by that country’s highest government sport organisation (National Olympic Committee or National Sports Authority). If neither association is recognised by its NOC or NSA, GAMMA will choose which association is to be a Member, based upon their adherence to GAMMA Member requirements.
3. An association affiliated to GAMMA may not be affiliated with any other organisation not recognised by GAMMA. Affiliation may be granted to any association which represents both MMA and any other fighting sport.

C) Official Languages

The official language of GAMMA is English. All official documents of GAMMA must be published in the English language. Communications between members can only take place in English. Congresses, meetings and sessions must be held in the English language. GAMMA may direct that other languages be used as a means for communication where appropriate.

D) Governance

GAMMA shall adopt the framework of the IOC Code of Ethics and the Basic Universal Principles of Good Governance in order to aspire and comply with the Olympic Movement.

E) Interpretation Clause for Mixed Martial Arts

1. Where the term “MMA” is used in the GAMMA Constitution, Rules, Regulations or these Bylaws, such term shall be interpreted as inclusive of and referring to the terms MMA and/or Mixed Martial Arts and its derivatives and any other style, combat sport or martial art where MMA is a component part of such activity.
2. Where the term “MMA Championships” is used in the GAMMA Constitution, Rules, Regulations or these Bylaws, such term shall be interpreted as inclusive of and referring to the terms MMA and Mixed Martial Arts and its derivatives and any other style, combat sport or martial art where MMA is a component part of such activity.

ARTICLE 1: GAMMA FUNCTION & OBJECTIVES

The objectives of the GAMMA shall be:

1. To promote friendly relations between its Members and to supervise MMA activities throughout the world, creating uniform safety standards and regulations around the world to protect MMA athletes.
2. To frame the regulations under which international championships and competitions shall be organised.
3. To organise, in collaboration with Members, the MMA events and MMA competitions for international events. The right to organise the World Championships and international events will only be granted to countries which are able to grant entry to any member countries wishing to participate in the hosting nation's territory.
4. To ensure that all international competitions open to Members shall be organised and held under the Rules of GAMMA.
5. To ensure that no discrimination is allowed against any country or person on the grounds of race, religion or political affiliation.
6. To promote mutual respect among Members in their relations and the reciprocal recognition of penalties and suspensions.
7. To ensure that the income and properties of the GAMMA shall be applied toward the promotion of the objectives of GAMMA.
8. To encourage and improve the proficiency of the GAMMA-affiliated technical groups and officials.
9. To support and maintain the ideals and objectives of the Olympic Movement. To promote and encourage all aspects of Olympism as stated in the Olympic Charter. In particular the recognition that the practice of sport is a human right and that every individual must have the possibility of practising sport without discrimination of any kind and that such rights and freedom as set forth in the Olympic Charter shall be secured without discrimination of any kind, such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.
10. To adopt, develop and ensure compliance in the areas of integrity and social responsibility taking into account the provisions of the mission and role of the International Olympic Committee as stated in the Olympic Charter.
11. Focus Points:
 - a. To protect and care for the safety, health and interest of MMA athletes.
 - b. Non-Discrimination. Discrimination on any ground such as gender, ethnicity, color, language, religion, political or other opinion, national or social origin, is strictly prohibited and punishable by suspension or expulsion in accordance with these Statutes, the GAMMA Bylaws, the Code of Ethics and Procedural Rules.
 - c. To train and improve the quality and transparency of all Officials, including referees and judges, technical delegates and international technical officials.
 - d. To improve, promote, and spread worldwide the sport of MMA in all its forms, in light of its educational, cultural and sports values and to initiate programs designed to support young athletes.
 - e. To regulate MMA in all its forms in accordance with these Statutes, the GAMMA Bylaws, the GAMMA Technical & Competition Rules, the Code of Ethics and Procedural Rules.



2

GAMMA CONGRESS

ARTICLE 2

GAMMA CONGRESS

A) Authority

The GAMMA shall be governed by the Congress thereof.

B) Quorum

A Quorum at Congress shall consist of not less than 50% +1 of the Members, also by proxy.

The quorum for matters entailing changes of this Constitution, or the dissolution of GAMMA shall be 2/3 (two thirds) of the Members eligible for voting.

The quorum for acceptance of a candidate regarding Member status shall be 1/3 (one third) of the Members, also by proxy.

A second Congress may be held 3 hours after the first was due to convene in the absence of a quorum with regards to the same agenda. No quorum is necessary in the second Congress unless an item on the agenda proposes the amendment of the GAMMA Constitution, the election of the President and Board of Directors, the expulsion of a Member or the dissolution of GAMMA.

C) Notice of Appointment

Notice of appointment of delegates shall be handed, prior to the commencement of the Congress, to the committee of Scrutineers for the assessment of mandates and such notifications must be signed by the President of the Members.

D) Representation

The Congress shall consist of GAMMA's President, General Secretary, First Vice President and other Governing Board members, and the delegates of the Members. Each Member may be represented by not more than three delegates but shall be entitled to only one vote at Congress. Every delegate shall be a member of and authorized by the Member that they represent. A member shall not be less than 18 years of age.

E) Committee of Scrutineers

On questions of voting and elections, the Governing Board will appoint a Committee of Scrutineers consisting of the President, First Vice President, General Secretary, Treasurer of GAMMA office and four other delegates. The Committee of Scrutineers informs the Congress of Members' good standing and entitlement to vote.

F) Adoption of new Articles and Rules

Articles, Rules and Bylaws adopted at the Congress shall come into effect immediately following the Congress and cannot be changed for a four-year period or until the next Congress, whichever first occurs.



Ordinary Congress

Time

A meeting of the Ordinary Congress of GAMMA shall be held every year.

Venue

Members desiring to host a Congress will submit a proposal two years before the next Congress. The Governing Board will decide the venue and date not less than 3 months prior to the next Congress, and then shall notify the Members.

Notices of Motion and Nominations of Office Bearers

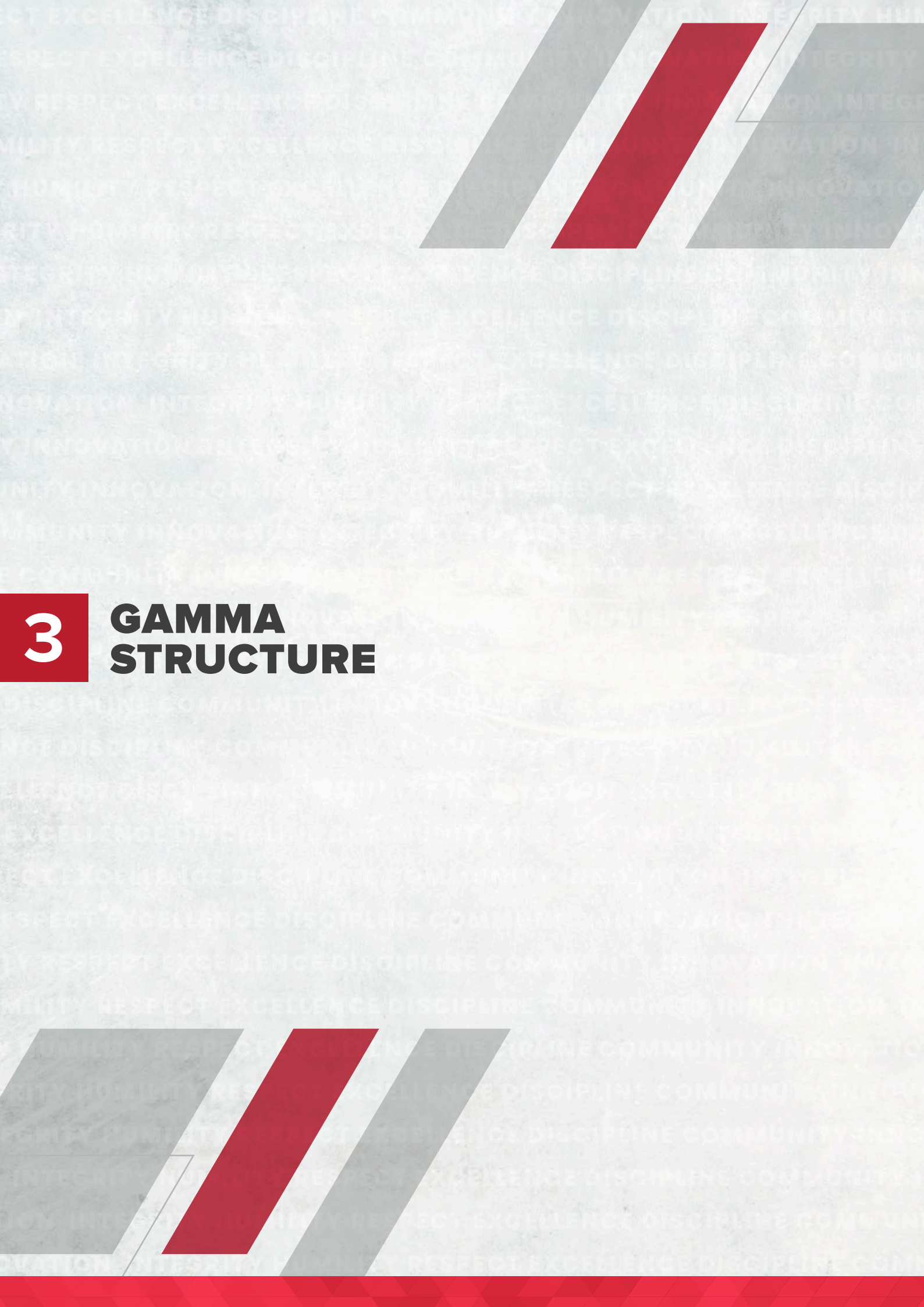
Notices of motion and nominations of officers for election to the Governing Board shall be sent by any reliable means so as to be received by the GAMMA office not later than four (4) months before the date of the Congress. Notices of motion shall be considered by the Governing Board who will only include them in the Agenda if it considers them sufficiently important for discussion. In the event of the death or withdrawal before Congress of a member nominated for election, his or her National Association (Member) shall be entitled to substitute the name of another member of its Association with the approval of the GAMMA President.

Extraordinary Congress

In addition to the Ordinary Congress, an Extraordinary Congress may be called by the Governing Board or if one third of the Members representing at least one Member from each continent shall present a demand to the GAMMA office by registered post or courier. In the latter case such demand shall state the reason for the convening of such Extraordinary Congress and specify the proposed Agenda of such Extraordinary Congress and the proposed Notices of Motion. Extraordinary Congress requires one third ($\frac{1}{3}$) of the Members of the GAMMA in order to proceed. For effectiveness of decision making, the quorum is set at 50% + 1 of the total present at the Extraordinary Congress. When the President receives such demand, he/she shall call an Extraordinary Congress within a period not exceeding two months from the date of receipt of such demand and all Members shall be immediately notified. The venue and the actual date shall be fixed by the Governing Board.

No matters other than that mentioned in the demand and/or authorized by the Governing Board may be included in the agenda. Such issues of urgency include review and alteration of external documents such as GAMMA Bylaws, GAMMA Code of Ethics etc.

The General Secretary shall send notification of matters on the Agenda to Members three months before the date of Congress.



3

GAMMA STRUCTURE

ARTICLE 3

GAMMA STRUCTURE

Executive Board

A) Composition

The Executive Board shall consist of the Governing Board, the Vice Presidents Bureau and all other Executive Board Members of GAMMA

The Governing Board shall consist of the President, the First Vice President, the General Secretary and the Treasurer, with a total number of four (4) seats, elected as representatives.

The Vice Presidents Bureau shall consist of a chairman and a maximum ten (10) members.

GAMMA Executive Board Members shall be elected as representatives of their respective Member federations.

B) Authority

During the period between Congresses, the supreme decision-making body of the GAMMA shall be the Governing Board, the rights, duties and authority of which are set out in this Article. The Governing Board has overruling decision-making authority in all matters concerning GAMMA whether it be a dispute with any member, Bureau, Committee and/or Commission within the congress of GAMMA.

In the intervals between Congresses, the Governing Board shall transact the matters of GAMMA. It shall render reports to each Congress and shall carry out the decisions made by each Congress and the duties laid down by the Articles and Rules of GAMMA. During the period between the meetings of the Governing Board, all bi-annual meetings of all other committees/commissions shall report its actions to the Governing Board who may confirm or modify the action.

In between meetings of the GAMMA Governing Board, the President or the 1st Vice President shall act for GAMMA as necessary. If the action specifically involves a Continent or one of the GAMMA committees, the President shall consult beforehand with the Chairman of such Continent or the Chairman of the committee concerned about the action to be taken. If not practical to give advance notice, he must inform the Continent or committee concerned as soon as practical. Irregular actions taken by the President or 1st Vice President will be reported to the Governing Board for approval.

Each Member shall have only one vote at the Congress of GAMMA. The President can nominate a maximum of five (5) additional members to the Board of Directors to be assigned to any designated Board/committee that the President deems suitable. Each committee shall be represented by a single member. In compliance with the Olympic Principle of gender equality, the composition of the Governing Board shall comprise a minimum of 1 female member and the Executive Board shall comprise a minimum of 3 female members.

C) Duties of the Governing Board

1. To observe the Articles and Rules. To make decisions in case of emergency and where necessary to put such decisions into effect, which shall be reported to the next Congress for approval.
2. To decide upon the affiliation to GAMMA of any unaffiliated Association.
3. To decide any dispute that may have arisen between Members if called upon to do so. In case any Member does not agree with the decision or recommendation of the GAMMA Governing Board, the dispute shall be considered at the next Congress.

ARTICLE 3: GAMMA STRUCTURE

4. To consider any matter referred to it by Congress or by the Executive Board and any committees of the Governing Board.
5. To give a ruling on any matter pertaining to the rules of GAMMA that may be referred to it by any Member or committee, such rulings are to be acted upon at the next Congress, unless rejected by Congress.
6. To put motions before the Congress of GAMMA at any time if the Governing Board thinks it desirable to do so.
7. To issue the minutes of meetings of the Governing Board as soon as convenient, and to forward copies to Members.
8. To arrange the organisation of all matters concerning GAMMA World Championships and Challenge matches, and to control through its Continental commissions other international championships. Additionally, to appoint at least one technical delegate to supervise the technical arrangements for the championships mentioned above.
9. To maintain a list of recognised Referees and Judges who are qualified to officiate at the GAMMA World Championships, and other international competitions.
10. To select a Jury for the World Championships, Challenge matches and other international competitions.
11. At its first meeting after each Ordinary Congress, to appoint members to the Standing committees who shall remain in office until the next Ordinary Congress.
12. To work in close contact with those organisations and individuals with whom GAMMA has working agreements or contracts.

The Vice President's Bureau ("VPB")

The VPB shall consist of the Chairman, and a maximum of ten (10) other members who will be nominated for election by the Governing Board. The chairman is nominated by the Governing Board, the election process for the members of the VPB shall take place at the GAMMA Congress, where all Members will participate. Meetings of the VPB will discuss matters of GAMMA whilst implementing the decisions put forward by the Governing Board as a whole.

- Duties of such VPB shall be allocated by the Governing Board for specific matters and roles in relation to Continental commissions, emergencies and special needs projects, events, campaigns and/or all relevant GAMMA functions.
- The VPB shall report directly to the GAMMA President or 1st Vice President on its activities.
- Regarding all matters, the VPB will adhere to the authority and decision making of the GAMMA Governing Board.

Full Members

Full Member Status will be given to National Federations who meet the minimum requirements of GAMMA. Full Member Status privileges include voting rights at Congress and involvement with all of GAMMA's development plans.

Requirements include the following:

- Minimum one year as a Provisional Member
- Participation in all GAMMA Tournaments required by GAMMA
- Participation in all required GAMMA Meetings
- Participation in all required GAMMA Seminars and Courses
- Proof of National Federation existing as a legal entity

ARTICLE 3: GAMMA STRUCTURE

- Recognition of the National Federation by its National Sports Authority or National Olympic Committee
- Must not adhere to any other International MMA Governing Federation other than GAMMA
- Fully functioning and ethically positive Federation

Special cases can be reviewed and decided upon at the discretion of the Governing Board.

Provisional Members

Provisional Member Status will be given to National Federations who do not meet the full requirements of a Member Status. Such Federations do not have the right to vote at Congress but have the right to attend.

Advisory Board

The Advisory Board is a body that provides non-binding strategic advice to the management and organisation of GAMMA. The informal nature of an advisory board gives greater flexibility in structure and management. Advisors will be subject to the selection of the Governing Board. Advisors will be expected to offer advice in matters concerning Governance, Business Development, Fundraising and any other matter which is of concern to the GAMMA.



4

GAMMA TITLE BEARERS



ARTICLE 4

GAMMA TITLE BEARERS

Terms of Office

The President, General Secretary, Treasurer and the Governing Board shall be elected at an Ordinary Congress for a term of six years.

Vacancies

If any vacancy arises in the Governing Board through the death of a member or as a result of a member's resignation, it shall be filled by the Governing Board. In the event of withdrawal, suspension or expulsion by his affiliated National Association (Member), and/or if a member fails to attend two consecutive meetings of the Governing Board without any valid reasons as determined by the Governing Board, the vacancy shall be filled by the Governing Board with a member belonging to any affiliated Member in the pertinent Continent at the discretion of the Governing Board. Should the vacancy be for the position of President, the 1st Vice President shall be nominated and serve until the next Congress when the Congress will elect the President.

Nominations

The election of the title bearers of the Governing Board representing the Members shall be from among the candidates nominated by the Members of the respective continents. Any candidate for election to the Governing Board is not required to be a member of one of the Members. A Member may nominate a candidate from any Member, who must also be nominated by the candidate's Member in order to be eligible. It is permissible to nominate one candidate to several offices in the Governing Board and or committees. In this case, the Member which makes such nomination shall indicate in its nomination that its candidate, if not elected, e.g., as President, is being nominated for election to the office of, e.g., a Vice President, and if not elected to this office is being nominated for election, e.g., as a member of the Governing Board. Nominees for candidacy are prohibited from voting for themselves.

Order

The Governing Board of GAMMA consists of positions in the following order:

A) President

The President – who shall be nominated by and elected from any affiliated Member. The President of GAMMA is elected by the Congress. They direct all issues and functions of GAMMA and represent it before third parties. In the case of inability to perform the duties of President for a period of more than three months for any reason, the Presidency shall be assumed by the 1st Vice President of GAMMA who is to be appointed by the Governing Board. The President of GAMMA can act independently with regards to executing financial decisions and/or matters regarding the expenses of GAMMA, the President is authorized by GAMMA and its Governing board to execute the right action in matters of extreme urgency regarding the efficiency and success of procedures which are beneficial to GAMMA.

The President of GAMMA has the right to vote as the President of their respective country only if they are the presiding President for that country (Member).

ARTICLE 4: GAMMA TITLE BEARERS

B) General Secretary

The General Secretary – shall be nominated by and elected from any Member and shall not belong to the same country as the President. They shall be a voting member of the Governing Board of GAMMA. They are responsible for the work and administration of the Secretary and other duties as follows:

1. To coordinate the activities and common actions of the Continental commissions of GAMMA with a view to promoting and assisting the overall development of MMA and the implementation of the decisions of the Governing Board.
2. To coordinate the activities of the various committees of GAMMA and to consult the committee Chairman on all major issues and documents.
3. With the approval of the President, prepare and organise the meetings of the Governing Board and the Board of Vice Presidents as well as the Congresses of GAMMA including:
 - a. The drafting of the Agenda of the meetings.
 - b. The handling of organisational matters with the host Member.
 - c. The drafting of the minutes of the meeting which, after being approved by the Governing Board, is handed to the press.
 - d. The organisation of press conferences and assisting the President in relation to the press.
4. To represent the Governing Board of GAMMA at Congresses and other major international events, as decided by the President.

C) Treasurer

The Treasurer – shall be nominated by and elected from any Member and shall not belong to the same country as the President. The Treasurer provides recommendations to the Governing Board on measures to ensure prompt payment by the Members of their entry fee and annual subscription fees and other payments to GAMMA, on questions of the use of the assets, property, and equipment belonging to GAMMA, and on other financial and material matters. The Treasurer must prepare a financial report submitted by the Governing Board to the Ordinary Congress. The Treasurer will provide recommendations to the Governing Board for the approval of financial regulations.

On behalf of GAMMA, the Treasurer must adhere to the decisions of the President when addressing matters of urgency and/or efficiency. The Treasurer will exercise control over the financial position of GAMMA, study the budget of the Governing Board, the Committees, and make recommendations to the Governing Board on those matters. The Treasurer has the legal responsibility of the accounts of GAMMA and of the administration of GAMMA as a delegate.

D) 1st Vice President

The 1st Vice President – shall be nominated and elected by the President and shall not belong to the same country as the President. Duties of such Vice President shall be allocated for specific duties and roles in relation to emergencies and special needs projects, events, campaigns and/or all relevant GAMMA functions. The Vice President shall report directly to the GAMMA President on their activities.

5

GAMMA VOTING PROCESS

ARTICLE 5

GAMMA VOTING PROCESS

1. The Congress is the general meeting of members and is the highest authority of GAMMA. The statutory Congress shall be held annually.
2. The Governing Board may convene any additional General Congress. The Governing Board must convene an additional Congress within two months of a request submitted to the Governing Board in writing by one third of the Members, stating the reasons and the agenda.
3. The date and venue of each Congress shall be specified by the Governing Board.
4. The Congress shall have the following exclusive powers and duties:
 - a. Alteration of the Constitution and dissolution of GAMMA;
 - b. To transfer the registered office of GAMMA to another country;
 - c. Admission, exclusion and suspension of federations.
 - d. Election of the President of GAMMA, of the other members of the Governing Board and of the Chairmen of the Permanent Committees;
 - e. Dismissal of the members of the Governing Board of GAMMA and of the Chairmen of the Permanent Committees;
 - f. Election of the auditor or of the board of auditors, on a proposal from the Governing Board. If it is resolved to elect a board of auditors, the election of members of the Board of Auditors shall be carried out in accordance with the same rules set forth in this Constitution for the election of the members of the Governing Board. All auditors must be chartered accountants.
5. In addition, the Congress shall each year decide on:
 - a. The management report of the Governing Board;
 - b. The audit report on the accounts;
 - c. The annual accounts of the previous year;
 - d. The budget for the following year.
6. Notices convening the Congress shall be sent either by email or hard letter to the federations at least sixty days before the date of the Congress and published in the official website of GAMMA. The notices shall indicate the date, the time, and the place of the Congress as well as the agenda. Should the case arise, they will be accompanied by the full text of any proposals to amend the Constitution and the list of the candidates for the presidency and the Governing Board.
7. Notices convening the statutory Congress shall moreover be accompanied by:
 - a. The report of the Governing Board;
 - b. The statement of accounts and the provisional budget;
 - c. The audit report.
8. The agenda of the Congress shall be drawn up by the Governing Board.
9. A Member wishing to include one or more items in the agenda of the Congress, or to put a question to the Governing Board, shall no later than seventy-five days before the date of the Congress, submit its draft proposals stating the reasons 1. The Congress is the general meeting of members and is the highest authority of GAMMA. The statutory Congress shall be held annually.

ARTICLE 5: GAMMA VOTING PROCESS

10. No vote shall be taken on any question which is not on the agenda.
11. Each Member of GAMMA and the applicant federations whose membership is on the agenda may be represented at the Congress by their respective legal representatives or by ad hoc empowered representatives, who are required to be members of the federation concerned.
12. A member having the right of vote may delegate his rights to another member by proxy. Proxies shall be verified and registered by the Committee of Scrutineers. Members of the GAMMA staff may not represent Members or applicant federations. In no event, a Member may be granted more than one proxy.
13. The identity and the representative powers of the members of each delegation shall be verified and registered at the opening of the Congress by the Committee of Scrutineers, to be appointed by the Governing Board no later than the day before the opening of the Congress. Once admitted by this procedure, members of delegations may not be replaced during the Congress. The members of the Governing Board may not be appointed as Scrutineers.
14. Unless otherwise resolved by the Congress, the General Assemblies of GAMMA shall be public.
15. The President of GAMMA shall open and chair the Congress. They shall read the agenda and conduct the discussions and voting operations. They may request the assistance of the members of the Governing Board and of the General Secretary, who may also replace the President if so required by the latter.
16. Before proceeding to vote on the items of the agenda, the attending members may address the Congress and speak freely on the item put to vote. For the proper conduct of the Congress, the President may limit the speaking time of each attending member and the number of speakers. The President shall close the discussions unless the Congress decides otherwise.
17. The Congress is validly held when the absolute majority of the members having the right to vote are attending personally or through proxy holders. All proposals shall be validly taken if approved by the simple majority of the votes. In case of a tie, the proposal shall be rejected.
18. Unless otherwise provided for in this Constitution, a majority of two thirds of the votes cast shall be required in the following cases:
 - a. Dissolution of GAMMA.
 - b. Amendment of the Constitution.
19. Abstentions and spoilt ballots do not count.
20. In the case of elections, each voter shall vote for as many candidates as there are vacancies. All other votes shall be null and void. The candidates who obtain the largest number of votes shall be elected. In case of an equality of votes for the last position available, a runoff election of the tied candidates will be carried out and the candidate who obtains the largest number of votes shall be elected. In such a case, votes shall be cast for one candidate only, under penalty of the vote being declared void.
21. If the election is for only one vacancy, the candidate who receives the highest number of votes shall be elected.
22. If there is only one candidate for a position or if there are as many candidates as there are positions, the candidates shall be automatically elected without voting.

ARTICLE 5: GAMMA VOTING PROCESS

23. Voting is by a show of hands, or if requested by one voting member, by roll call. Nevertheless, voting by secret ballot shall be used:
- a. For the admission, suspension and expulsion of members of the GAMMA;
 - b. for the election and dismissal of the President and the members of the Governing Board, the Chairmen of the Permanent Committees and the auditor or the members of the board of auditors;
 - c. at the request of at least thirty (30) voting Members.
24. Minutes shall be taken of every Congress of GAMMA. The minutes shall be drawn up during the session by the General Secretary or by the person appointed by the President for that purpose. The minutes shall be drawn up in English and then sent to all the Members and continental committees. Unless otherwise decided by the Congress, the decisions of the Congress shall be effective immediately.



6

GAMMA COMMISSIONS AND AD-HOC COMMITTEES



ARTICLE 6

GAMMA **COMMISSIONS AND AD-HOC COMMITTEES**

Continental Commissions

Each Continent shall have a commission composed of the Chairman of the Continent and the elected members of the Governing Board from that continent. The Chairman and all other governing positions designated to assist the Continental commission shall be nominated by and elected from the Governing Board and the Board of Vice Presidents. The Continental Commissions shall assist the Governing Board in the administration of the Continental Commissions of GAMMA.

1. Upon resolution of the Governing Board, Members from the same geographical region, as per the definition of geographical region provided for by the International Olympic Committee (hereinafter "Continent") shall be grouped together in a continental commission, an administrative unit and integral part of GAMMA.
2. There shall be no more than 5 continental commissions: Africa, Pan-America, Asia, Europe and Oceania. Within each Continent, Members may further be grouped in geographical zones, but solely for sport-related purposes.
3. All continental commissions shall promote the development of MMA in their respective continents in accordance with the guidelines and resolutions of GAMMA and shall inform GAMMA of issues concerning MMA and sports specific to their continent.
4. They may submit to the Governing Board proposals for all kinds of MMA activities at the continental level.
5. The continental commissions shall be governed by a Board of Directors formed of no less than four members and of the President, all to be elected by the Members every four years in accordance with the rules set forth by GAMMA.
6. The election of the members of the Continental commissions shall follow that of the General Elective Congress of GAMMA and has to be held within the same year in which the GAMMA Governing Board is elected.
7. The Governing Board of GAMMA shall establish standard rules of procedure for the continental commissions.
8. Regulations and decisions of the continental commissions may be cancelled by the Governing Board of GAMMA, either ex officio or at the request of a Member, in case of non-conformity with the Bylaws and Regulations of GAMMA.

Ad-hoc Committees

The President at his/her discretion may appoint an Ad-hoc Committee or a special advisor with Vice President status for a special purpose. The composition of such a Committee may be made up of GAMMA members, individuals from the public sector, or a combination of the above. Each member of such Ad-hoc Committees shall have a voice and vote at committee meetings.

A) Composition

The composition of the Committees shall be decided by the Governing Board. Each Committee shall have at least three (3), but not more than twelve (12) members. The President may appoint members from the public sector who are experts on various committees. Such a member shall be designated a special member with voice, and with vote.

ARTICLE 6: GAMMA COMMISSIONS AND AD-HOC COMMITTEES

B) Chair

The Chairman and members of each of the Committee shall be selected and appointed by the Governing Board. The following committees shall be formed:

1. The Technical and Rules Committee
2. The Refereeing and Judging Committee
3. The Medical & Anti-Doping Committee
4. The Youth Committee
5. The Athletes Committee
6. The Women's Committee
7. The Press Office and Public Relations Committee
8. The Organising Committee

C) Reports

The above Committees shall base their activities on annual and six-year working programs to be submitted to the Governing Board at the first Governing Board Annual Meeting following the Congress. The committees shall render reports to the Governing Board so as to keep the latter informed as to their activities and shall be subject to the directions of the Governing Board.

Technical and Rules Committee

A) Composition

The Technical and Rules Committee shall be composed of its Chairman, Vice-Chairman, Secretary and not more than nine (9) other members.

B) Duties

1. The Technical and Rules Committee will advise the Governing Board of GAMMA and the Continental Committees on questions relating to the observance of the Articles and Rules of GAMMA.
2. It shall be responsible for the organisation and technical aspects in connection with the staging of GAMMA World Championships and International Championships and in these matters it shall work closely with the other Committees.
3. With a view of ensuring a continuous development of MMA, the Technical and Rules Committee shall advise the Governing Board with regard to the amendment of the Articles and Rules.
4. It shall be responsible for the promotion of MMA techniques to the affiliated Members.

C) Technical Delegates

A Member of the Technical and Rules Committee should always be one of the Technical Delegates to the GAMMA World Championships, and Challenge matches.

ARTICLE 6: GAMMA COMMISSIONS AND AD-HOC COMMITTEES

Refereeing and Judging Committee

A) Composition

The Committee of Refereeing and Judging shall be composed of its Chairman, Vice-Chairman, Secretary and not more than nine (9) other members, all of whom shall be experienced Referees/Judges selected by the Governing Board with at least one representative from each Continent.

B) Duties

1. This Committee shall, subject to the approval of the Governing Board, deal with the appointment of Referees and Judges, the removal of persons therefrom, and all matters concerning Refereeing and Judging and instructions to Referees and Judges at the International Championships, GAMMA World Championships and Continental Championships.
2. The Committee of Refereeing and Judging will advise the Governing Board on questions relating to the selection of the Referees and Judges Jury.
3. The committee, before the GAMMA World Championships, on the basis of the proposals of the respective Continental Refereeing and Judging committees and Regional committees, shall present to the Governing Board a list of Referees and Judges whom it deems to be the most competent. To be eligible for selection to officiate at GAMMA World Championships or Continental Championships or Challenge matches, nominations must be sent to the GAMMA office in time to enable the Governing Board to select and nominate the necessary officials from those who are available.

Continental Referee and Judging Committees

The Referee and Judging committee of each Continental commission shall appoint Referees and Judges from the International list of Referees and Judges to officiate in Continental Championships and Regional Championships on their continent. When Regional Championships involve more than one continent, the committees concerned may delegate such responsibilities to a Regional committee.

Medical and Anti-doping Committee

A) Composition

The Medical and Anti-doping committee shall be composed of its Chairman, Vice-Chairman, Secretary and not more than nine (9) members, all of whom shall be qualified Doctors of Medicine, nominated by Members and appointed by the Governing Board.

B) Meetings

The Medical and Anti-doping committee shall arrange their own meetings at least once each year. The Members shall undertake to ensure the participation of their committee members in the meetings. Those members who do not participate in two consecutive meetings without a valid reason may be excluded from the committee.

C) Medical Jury

At the GAMMA World Championships and Challenge matches, there shall be a neutral Medical and Anti-doping committee of three Doctors nominated by the Governing Board of GAMMA. When bouts are held in more than one ring or competition area, the number of Medical Jury members will have to be increased by two members for each additional ring or competition area. Continental committees shall nominate similar committees for Continental Championships. The decision of this neutral committee shall be final and without appeal. If possible, a member of the Medical committee of GAMMA should act as a member of the neutral Medical Jury in any Championship under the auspices of GAMMA.

ARTICLE 6: GAMMA COMMISSIONS AND AD-HOC COMMITTEES

D) Duties

The Medical and Anti-doping committee shall make recommendations in the first place to the Governing Board with regard to the physical wellbeing of athletes and collect information on medical matters relating to banned performance enhancing substances. GAMMA will work with the International Testing Agency (ITA) in order to remain compliant with the World Anti Doping Agency's (WADA) regulations. The GAMMA Anti-doping Rules will adhere to the Anti-doping rules of WADA. The Medical and Anti-doping committee shall inform the Governing Board of any changes or updates regarding the rules, procedures and/or provisions of WADA.

Youth Committee

A) Composition

The Youth committee shall be composed of its Chairman, Vice-Chairman and Secretary and not more than nine (9) other members.

B) Duties

1. The Youth committee will advise the Governing Board of GAMMA on questions relating to the development of youth in MMA sport.
2. It shall be responsible for popularizing youth MMA and may work with the Press and Public Relations committee to accomplish this objective.
3. It shall work in close cooperation with the Medical committee and the Technical committee of GAMMA to set up uniform principles for the development of MMA among youth and it should also create conditions for the protection of youth.

Athletes Committee

A) Composition

The Athletes' committee must comprise at least one member representing each continent, to liaise with the Continental Associations.

The members of the Athletes Committee should be athletes elected by athletes actively practicing the sport of MMA as combat, fitness and MMA self defense. For the purpose of electing the Athletes Committee Executive Committee, each Member should nominate a representative, who will vote on behalf of his or her Member.

Structure of Athletes' committee (8 elected, 4 appointed):

- Chair (2yrs): Chair of Athletes' committee
- 4 Vice chair (2yrs)
- 7 members (2 year term)

(Equal male and female)

ARTICLE 6: GAMMA COMMISSIONS AND AD-HOC COMMITTEES

B) Duties

1. To make recommendations to the GAMMA Governing Board.
2. Every two (2) years, an Athletes Forum shall be organised where representatives and athletes from all Members shall meet to discuss topics of concern.
3. To connect active athletes with the GAMMA organisation and working groups to ensure direct involvement in charity, youth and women's development projects (for example, engagement in GAMMA Social Programs like 'Welldone', 'No bullying', etc.).
4. To assist the Governing Board in overseeing the observance of the Articles and Rules of GAMMA and the decisions taken by GAMMA.
5. To be a monitoring organisation at every GAMMA World Championship, submitting any recommendations for improving the event program.
6. To raise anti-doping awareness amongst athletes, supporting and participating in WADA related programs.
7. To provide athletes' services in three spheres:
 - a. Education: Providing information on how athletes can successfully pursue dual careers of sport and studies.
 - b. Life skills: Giving practical advice related to an athlete's daily life, including information on healthy nutrition, the fight against doping, financial planning advice, etc.
 - c. Employment: Services for career preparation and work management for athletes during and after their sports careers, including CV drafting, preparing for job interviews, and job search.

Women's Committee

A) Composition

The Women's committee shall be composed of its Chairman, Vice-Chairman and Secretary and not more than nine (9) other members with a majority of the members being female.

B) Duties

1. The Women's committee will advise the Governing Board of GAMMA on questions relating to the development of women's MMA.
2. It shall be responsible for popularizing women's MMA and may work with the Press and Public Relations committee to accomplish this objective.
3. In close cooperation with the Medical committee and the Technical committee of MMA it will set up uniform principles for the development of MMA among women and it should also create conditions for the protection of women.
4. In close cooperation with the Technical and Rules committee it shall make recommendations for rules, regulations and procedures relating to women athletes and for the GAMMA World Championships in relation to women athletes.
5. One member of the Women's committee shall be selected to represent the committee in the Executive Committee.

ARTICLE 6: GAMMA COMMISSIONS AND AD-HOC COMMITTEES

Press Office and Public Relations Committee

A) Composition

The Press Office and Public Relations committee shall be composed of its Chairman, Vice-chairman, Secretary and not more than nine (9) other members.

B) Duties

1. The Press and Public Relations committee will advise the GAMMA President and 1st Vice President on all matters dealing with the media, publications and public relations.
2. Communicate with the worldwide press and media and promote the cause of MMA in an Olympic spirit.
3. Regularly provide information to Members and media regarding all developments and activities of GAMMA.
4. Take corrective action as necessary in case of any adverse publicity.
5. Supervise the publication of the GAMMA magazine and publish other brochures or publicity material if and when necessary.
6. Subject to directions by the President, organise Press Conferences at Congresses, Championship events, and whenever appropriate.

The Organising Committee

A) Composition

The Organising Committee shall be composed of its Chairman, Vice-Chairman and Secretary and not more than nine (9) other members.

B) Duties

1. The Organising Committee will advise the Governing Board of GAMMA on questions relating to the development and organisation of GAMMA World Championships and Continental Championships.
2. It shall be responsible for popularizing GAMMA World Championships and may work with the Members to accomplish this objective.
3. It shall work in close cooperation with the Judge and Referee committee, Medical committee and the Technical committee of GAMMA to set up uniform principles for the organisation of the GAMMA World Championships.
4. In close cooperation with the Technical and Rules committee, the Organising Committee shall recommend rules and procedures for junior athletes and for the GAMMA World Championships relating to junior athletes.
5. In close cooperation with the Press Office and Public Relations committee, the Organising Committee will be responsible for overseeing the event organizing committees, including the hospitality for the GAMMA staff and guests.



7

GAMMA OFFICE



ARTICLE 7

GAMMA OFFICE

A) Authority

The GAMMA office shall assist the President, 1st Vice President and the General Secretary and handle the administrative work for the Governing Board. It shall have full-time employees whose number and salaries shall be subject to approval by the Governing Board. The GAMMA office shall be located in Lausanne or such other place as decided by the Governing Board and it shall be run by a person approved by the Governing Board of GAMMA. The President shall have his/her own office for assistance at his/her place of residence.

B) Duties

1. To maintain correspondence with affiliated Associations and other National and International Organisations, members of the Governing Board, Standing and Temporary committees of GAMMA, and with other persons in accordance with the instructions and decisions of the Congress, Governing Board or President.
2. To prepare and ensure the smooth running of the meetings of Congresses, Executive Committees and committees of GAMMA, and where appropriate, jointly with Members and if requested, and where practicable, carry out these duties in connection with meetings of Continental committees.
3. To keep the minutes of the meetings mentioned and circulate them to the Members, members of the Governing Board and other committees.
4. To provide for translations into official languages of publications, documents and minutes of the Congress, Governing Board and committees of GAMMA in accordance with the instructions of the Governing Board.

GAMMA Expenses

A) Administration of GAMMA

The expenses in connection with the administration of GAMMA shall be paid from GAMMA funds.

B) Annual Budget

The guide for such expenses shall be from an annual estimated budget submitted by the President and approved by the Governing Board after review and in consultation with the Treasurer.

C) Traveling Expenses

The traveling and hotel expenses as well as daily allowance in connection with GAMMA matters by the President, 1st Vice President and General Secretary, and such other representatives as approved by the Governing Board will be paid in accordance with the financial regulations of GAMMA.



8

MISCELLANEOUS



ARTICLE 8

MISCELLANEOUS

Members

Any breach of the Articles and Rules by a Member shall render the Member committing such breach liable to suspension by the Governing Board and to be deprived of membership in GAMMA at the next Congress.

Members, Athletes and Officials

The Governing Board shall have power, at any time, to disqualify or suspend for such a period as it thinks appropriate, any Member which conducts itself, or athlete or official who conducts themselves, in a manner which is detrimental to GAMMA or to MMA or brings GAMMA or MMA into disrepute.

During such period, a Member, athlete or official so disqualified or suspended shall not be eligible to take part in any function, activities of GAMMA or any Member. If an MMA official, referee, judge, doctor or other GAMMA official is found guilty of violating the health protection rules, they shall be suspended from any competition for a period of one year. In case of recurrence, suspension for life may be enacted.

Disciplinary Procedure for Members of GAMMA Executives and Committee Officers including GAMMA Member Executives

The GAMMA Governing Board has the power to discipline all members of its Executives, all members of its committees contained in the Committee and committees hereof and members of the National Executives of its Members.

1. Where the Governing Board is advised or considers that a member has allegedly;
 - a. breached, failed, refused or neglected to comply with a provision of these Rules, the Regulations or any resolution or determination of the Committee or any duly authorized committee or sub committees; or
 - b. acted in a manner unbecoming of a member or prejudicial to the purposes and interests of the Federation and/or MMA; or
 - c. brought GAMMA, its regional representative bodies, its Members and any Affiliated Clubs into disrepute;

Upon advice and/or notification of a breach as aforesated in 1 (a), (b) and (c) and/or any other disciplinary matter, the Governing Board shall request the intervention of the Ethics & Disciplinary Committee. This committee shall be empowered to deal with any/or all matters stated in 1 (a), (b) and (c) inclusive but not limited to any matters arising under these rules, and/or any other disciplinary matters.

Ethics Committee and Disciplinary Committee

The Ethics and Disciplinary Committee's function is to construct and continuously update a structure of ethical principles which can be applied to GAMMA's Member structure. This includes the GAMMA Code of Ethics and the GAMMA Bylaws. The Ethics & Disciplinary Committee is also responsible for investigating any issues given by the Governing Board. Such issues would require the full cooperation of any or all GAMMA Members if necessary.

The Ethics & Disciplinary Committee will adhere to the supervision of the Governing Board. The Ethics & Disciplinary Committee will implement provisions based on the values and principles enshrined in the Olympic Movement.

The duty of the Ethics and Disciplinary Committee shall be to determine if there has been a prima facie breach of 1 (a), (b) and (c) as aforesated and/or any other disciplinary matter. The Ethics and Disciplinary Committee is to report its official findings to the Governing Board.

ARTICLE 8: MISCELLANEOUS

The Governing board shall determine the recommendation by the Ethics and Disciplinary Committee and confirm the action to be proceeded.

1. The Ethics and Disciplinary Committee shall have the power to impose an appropriate determination or penalty depending upon the facts of each particular case, which may include:
 - a. requiring the member or members to undergo counseling
 - b. cautioning the member
 - c. reprimanding the member
 - d. imposing conditions, limitations or restrictions on the membership of the member
 - e. require the member to issue written apologies
 - f. imposing a fine on the member
 - g. suspending the membership of the member
 - h. cancelling the membership of the member
 - i. other orders or determinations as the Disciplinary Committee think appropriate.
2. Where a matter has been referred to the Ethics and Disciplinary Committee, the General Secretary must provide the member with fourteen days written notice prior to any Ethics and Disciplinary Committee hearing setting out particulars of the complaint and provide the member or members with copies of all relevant documents.
3. A member is only entitled to address in writing the Ethics and Disciplinary Committee unless on request of the member the Ethics and Disciplinary Committee (in their absolute discretion) agree to the member having a right of personal appearance.

No member of GAMMA can act in any way against any member of the Ethics and Disciplinary Committee, which maintains independence of decision in its total discretion, its decisions are final and not contestable.

Court of Arbitration for Sport (CAS)/Code of Sports Related Arbitration

GAMMA submits hereon to the jurisdiction of the International Court of Arbitration for all relevant matters which arise after the date of the inclusion of this clause, subject only to the extinguishment of appeal rights provided for herein.

The Inquiry Committee will consist of 5 or 6 executive members of GAMMA which is to always include the President. The Inquiry Committee will determine the factual basis of any matter brought before it to ensure relevancy and that a prima facie case has been established before such matter is submitted to the jurisdiction of the CAS proper.

Failure to submit to the Inquiry Committee will, in itself, be a fault in process and protocol and result in the striking out of the matter

In all disputes which are not submitted to the International Court of Arbitration and/or are unable to be settled amicably through local arbitration or mediation, then such disputes shall apply the Code of Sports Related Arbitration provisions.

GAMMA
GLOBAL ASSOCIATION OF
MIXED MARTIAL ARTS